

NAPSA Workshop 2018 Speakers

Noelle Almrud: Noelle is Director of the Cleveland Amory Black Beauty Ranch and serves as a member of NAPSA's Steering Committee. Before coming to CABBR in 2011, she spent many years as the Director of Animal Care for a large sanctuary and wildlife rehabilitation center in central Texas. Noelle left a career in commercial mortgage banking to dedicate her life to the care of rescued animals and has never looked back. She holds degrees in history from the University of Houston and wildlife and fisheries sciences from Texas A&M University. Additionally, Noelle serves on the Board of Directors for Mindy's Memory Primate Sanctuary and in 2017, she was elected as the chair of the steering committee for the newly formed Big Cat Sanctuary Alliance.

Tim Ajax: Tim is the Director of Born Free USA Primate Sanctuary, home to over 600 primates. Prior to that, he had been a volunteer for Wildlife Rescue & Rehabilitation, Inc., before becoming its Assistant Director. Tim is the recipient of an Honor Award for Excellence from the United States Department of Agriculture (USDA) for his assistance in joint efforts to successfully relocate over 300 animals from the bankrupt Wild Animal Orphanage. He has completed numerous animal-related courses and labs, including wildlife rehabilitation, fluid therapy, homeopathy, white-tail deer management, and animal control officer training.

Kari Bagnall: Kari is Founder and Director of Jungle Friends Primate Sanctuary and serves as a member of NAPSA's Steering Committee. She was working as a Court Appointed Special Advocate for abused and neglected children when a 'pet' monkey named Samantha was placed in her care in 1993. Soon after Samantha came into Kari's life, more monkeys followed and Jungle Friends Primate Sanctuary was born. The organization now offers a safe haven for over 300 new-world monkeys in need of permanent sanctuary care.

Carole Baskin: Carole is the Founder and Chief Executive Officer of Big Cat Rescue, which started in 1992. Originally funded from real estate investments, Big Cat Rescue is now one of the most financially stable and influential organizations in the animal rescue field. The sanctuary has a positive cash flow of 500k to 1 million dollars a year, enabling them to fund many wild cat conservation projects and provide state of the art facilities to the 60+ exotic cats who live on site in Tampa, FL.

Christine L. Buckmaster: Christine is a Research Program Manager at Stanford University and Director-Founder of Squirrel Monkey Haven, a nonprofit that provides lifetime care to squirrel monkeys retired from research. Her advocacy is focused on pushing policy changes within the research community to make monkey retirement standard practice. She earned a degree in animal behavior from the University of California-Davis and has over two decades of professional experience working with monkeys in zoo, research, and sanctuary settings.

Kathleen Conlee: Kathleen, or "Katie", is Vice President of Animal Research Issues at the Humane Society of the United States. Katie's work focuses on the long-term goal of replacing the use of animals in harmful research and testing and the ongoing development and implementation of non-animal alternatives. Katie, in collaboration with other organizations, led The HSUS's efforts to essentially end the use of chimpanzees in research in the U.S. and is now focused on the retirement of chimpanzees from laboratories to sanctuaries. She serves on the Board of Directors of NAPSA member, Project Chimps, and also oversees the care of more than 60 former research chimpanzees in Liberia, West Africa. Prior to joining The HSUS, she spent several years at a primate breeding and research facility in South Carolina as the behavioral manager for more than 3,000 primates. She also worked as the supervisor of care at the Center for Great Apes, another NAPSA member. Katie has a bachelor's degree in zoology and a master's degree in public administration, with a specialization in public policy. She currently serves as a member of NAPSA's Council of Professionals.

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Ali Crumpacker: Ali is the Executive Director of Project Chimps and serves as a member of NAPSA's Steering Committee. Early in her career she worked in vet hospitals, at zoos and with safaris before finding a permanent home in the sanctuary world. Before Project Chimps Ali served for seven years as the director of The Fund for Animals Wildlife Center in Ramona, California. She also served as director of wildlife services with Project Wildlife and animal curator with the Cayuga Nature Center. After graduate school, Ali volunteered in South Africa for the Endangered Wildlife Trust for rhino conservation research. She holds a master's degree in zoological administration from George Mason University, a bachelor's degree in environmental psychology from Ramapo College and a certification in nonprofit management from Chapman University.

Eileen Dunnington: Eileen is the Executive Director of the Primate Rescue Center and serves as a member of NAPSA's Steering Committee. The Primate Rescue Center is home to nearly 50 primates, and Eileen has overseen their care for over a decade. In 2004, she began working as a caregiver at the sanctuary, and since that time she has served as Animal Care and Staff Supervisor, Sanctuary Manager, and Assistant Director. Eileen graduated with a psychology degree from the University of Kentucky. She cemented her passion for primates and career goals during the completion of an internship at the PRC. The realization of her dream to run a primate sanctuary is a proud accomplishment for Eileen.

Erika Fleury: Erika is NAPSA's Program Director. She also serves as an independent consultant to primate sanctuaries. Erika has been involved in primate sanctuaries since 2006, having volunteered for the Primate Rescue Center and the New England Primate Conservancy (formerly New England Primate Sanctuary). She fell in love with primatology and philosophy while completing her English degree at University of Delaware. She continued her education with additional undergrad and graduate level primatology courses, and in 2013 she published her book *Monkey Business: A History of Nonhuman Primate Rights*. Erika's work has been featured live on CNN and in the New York Times, National Geographic, The Washington Post, and other media outlets, and she has published a variety of work advocating for responsible primate retirement.

Julia Gallucci: Julia Gallucci is a primatologist devoted to improving captive conditions for non-human primates. She completed her graduate studies at Central Washington University, where she studied chimpanzees' use of American Sign Language under the tutelage of Dr. Roger Fouts and Dr. Mary Lee Jensvold. At PETA, Julia has worked extensively with the entertainment and advertising industries to help reduce the number of primates used in film, television, and advertising. As a result of her work, the majority of top advertising agencies worldwide have banned the use of great apes in their ads. Julia serves as a consultant for Project Chimps and as a member of Chimpanzee Sanctuary Northwest's Direct Care Committee. She is a member of NAPSA's Council of Professionals and GFAS's Primate Scientific Advisory Group.

John P. Gluck, Ph.D.: John is Professor Emeritus of Psychology at the University of New Mexico and Research Professor at the Kennedy Institute of Ethics, Georgetown University. He earned his Ph.D. in Psychology at the University of Wisconsin – Madison, under the mentorship of Harry F. Harlow; completed a Clinical Fellowship at the University of Washington, Department of Psychiatry and Behavioral Sciences; and a Fellowship in Bioethics at Georgetown University and the National Institutes of Health. He was the founding Director of the Research Ethics Service Project, Co-Director of the Health Sciences Center Institute for Ethics, and Director of the Clinical Psychology Training Program at the University of New Mexico. His long-term ethical focus is concerned with understanding what characteristics an animal must possess in order to gain ethical protection from the norms of a society and includes the books: *Applied Ethics in Animal Research* published by Purdue University, and two editions of *The Human Use of Animals: Case Studies in Ethical Choice* published by Oxford University Press and co-authored with Tom Beauchamp, F. Barbara Orlans, Rebecca Dresser, and David Morton. In 2016 The University of Chicago press published his memoir *Voracious Science and Vulnerable Animals: A Primate Scientists Ethical Journey* which describes his transformation from researcher to animal protectionist.

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Carla Haddix, DVM: Carla is a small-animal relief veterinarian in Alachua County, FL, and volunteer and consultant for Jungle Friends Primate Sanctuary. She first caught became interested in primates 35 years ago in veterinary school, as a student intern at a major primate research center.

Andrew R. Halloran, Ph.D.: Andrew is the Director of Chimpanzee Care Services at Save The Chimps. He also founded and run a conservation and research site in Sierra Leone called "The Tonkolili Chimpanzee Project" which focuses on mitigating conflicts between wild chimpanzees and their human neighbors. He has published academic papers on both wild chimpanzees and captive populations and has a book called "Song of the Ape" which is about a group of chimpanzees he worked with for 10 years.

Nathan Herschler, J.D.: Nathan is the Executive Director of the New England Anti-Vivisection Society. He received his Bachelor of Arts degree in 2005 from Wheaton College and his Juris Doctorate in 2008 from the American University, Washington College of Law. He is also a 2013 graduate of the International Program for Development Evaluation Training. Nathan began work in 2007 at the International Fund for Animal Welfare (IFAW) as Staff Attorney and Policy Advocate and later as Program Operations Director. He is currently on the Board of the Conservation Measures Partnership, is a Senior Fellow of the Environmental Leadership Program and is a member of the Maryland State Bar Association and the American Bar Association.

Kenneth J. Holmes: Kenneth is a Captive Wildlife Investigator for the Florida Fish & Wildlife Conservation Commission. He obtained his Bachelors of Science degree, majoring in marine biology, from Long Island University. After college, he briefly partnered in a pet store that included capuchins and squirrel monkeys in the inventory (the primates were purchased with the store.) He graduated from the combined DEP/FHP academy in 1991 and became a wildlife officer in 1997. In 2000, he promoted to a Captive Wildlife Inspector in the Naples area and has been involved with captive wildlife ever since. Ken is certified to use chemical immobilization of animals as part of his job responsibilities. His current area of responsibility includes Alachua County, (Gainesville) over to Dixie County, down to Citrus County.

Scott Kubisch: Scott is the Founder and Director of Peaceable Primate Sanctuary. After being in the zoological field for fifteen years, he switched his energy to developing a sanctuary that would provide baboons and macaques with a true retirement. After almost twelve years of effort the sanctuary accepted their first residents in 2015. Scott has worked closely with NAPSA and member sanctuaries as they assisted him with building a stable organization that has the ability to provide a home to many more primates in need.

Sue Leary: Sue is the President of American Anti-Vivisection Society, which opposes the use of animals in science, and the Alternatives Research & Development Foundation, which funds and promotes the development of non-animal alternative methods for research, testing and education. Sue is Executive Editor of the AV Magazine and Chair of the Coalition for Consumer Information on Cosmetics, which operates the Leaping Bunny Program. She has served on a number of boards, including the board of the Global Federation of Animal Sanctuaries since 2008. Sue has a B.S. in Biology and M.S. in Nonprofit Management. She currently serves as a member of NAPSA's Council of Professionals.

J.B. Mulcahy: J.B. is Co-Director of Chimpanzee Sanctuary Northwest. He is the 2017 and 2018 Chair of NAPSA's Steering Committee. In addition to his work at CSNW, J.B. also serves as an adjunct instructor of anthropology at Central Washington University. He began working with chimpanzees in 1998. His initial fascination with ape language studies led him to the Chimpanzee and Human Communication Institute at Central Washington University where he earned his MS in Primate Behavior. Upon learning about the plight of chimpanzees in laboratories, J.B.'s focus quickly turned from research to advocacy and he went on to work for the Fauna Foundation. In addition to his experience with chimpanzees, J.B. has worked in the fields of construction and farm animal welfare.

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Nicole Paquette, J.D.: Nicole Paquette is The Humane Society of the United States' Vice President of Wildlife Protection. She has worked in the animal protection field for almost 20 years, with a diverse focus on legislation, litigation, campaigns, and organizational governance. Prior to joining The HSUS, Nicole was the Senior Vice President and General Counsel of Born Free USA/Animal Protection Institute. She has assisted countless states and cities with introducing and passing laws relating to dangerous wild animals in private possession, animals in entertainment, and a range of wildlife issues. She has also played an integral role in successfully defeating anti-animal welfare bills across the country. Nicole is a graduate of Vermont Law School, a member of the California, District of Columbia, and Massachusetts Bars.

Brianna Skinner, DVM, MPH, DACLAM : Dr. Skinner is a Captain in the U.S. Public Health Service and currently serves as a Senior Clinical Veterinarian within the Comparative Medicine Branch at the Centers for Disease Control and Prevention. She earned her DVM degree from Tuskegee University School of Veterinary Medicine and her MPH from Benedictine University. She is laboratory animal veterinarian by profession and a Diplomate in the American College of Laboratory Animal Medicine. Dr. Skinner works with a variety of laboratory animal species for infectious disease studies from animal biosafety levels 1 through 4. Her professional career began with the U.S. Army Veterinary Corps where she served both nationally and internationally. She has participated in both humanitarian and disaster response missions nationally and internationally such as Hurricane Katrina in 2005, the 2010 Haiti Earthquake, the 2014 – 2015 Ebola response outbreak in West Africa, and most recently with Hurricane Maria in Puerto Rico.

Rana Smith: Rana is the President and Chief Executive Officer of Chimp Haven and serves as a member of NAPSA's Steering Committee. A graduate of the University of Arizona, Rana is an accomplished organizational leader and fundraiser. Prior to coming to Chimp Haven, she served in executive roles at United Way, the American Heart Association and Best Friends Animal Society, where she drove strategic organizational growth and giving campaigns that garnered significant funding increases and donor retention. An active volunteer, Rana is engaged with several organizations and currently serves on the Board of Directors for HeartSpeak, a national non-profit organization that combines art and advocacy to create visibility for shelter animals.

Cathy Willis Spraetz: Cathy provides consulting services to nonprofit organizations on strategic planning, board development, fundraising and general organizational support. After retiring as Chimp Haven's President and Chief Executive Officer in July, 2017, she took on her current role to assist with fundraising, specifically focused on Chimp Haven's \$20 million capital campaign. Previously, Cathy served several nonprofit organizations in Georgia over three decades as their CEO, primarily in the field of disabilities, as well as domestic violence. She earned a bachelor's degree in Nonprofit Administration from Georgia State University and is a scholarship recipient of the 2005 Harvard Business School's Strategic Initiatives in Nonprofit Management.

Casey Taylor: Casey is the Executive Director of the International Primate Protection League in Summerville, SC. Trained as an attorney, Casey changed career paths after meeting and becoming friends with a chimpanzee at the Center for Great Apes years ago. She volunteered at CGA for over a year before becoming its Development Manager for two years. She then went on to become the Director of Development for the Center for Conservation at The Florida Aquarium, and then the Director of Development at Project Chimps. Casey is a graduate of Barry University School of Law.

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Margaret Whittaker: Margaret is a behavioral management coordinator at the Oakland Zoo, a behavioral consultant for Active Environments, and is President of Creative Animal Behavioral Solutions, a behavioral consulting company working to improve the welfare and care of captive animals. She began her animal career at the Houston Zoo and has been employed at variety of facilities, including as a chimpanzee trainer in a biomedical facility, supervising cetacean and pinniped training at two aquariums in Asia, and as a director for an elephant sanctuary in the USA. She has served on professional boards, and currently is on the advisory board of Elephant Haven, a new sanctuary in France. Margaret has published numerous papers and book chapters, and teaches workshops worldwide on the benefits of positive reinforcement training for a variety of species. Her B.S. is in Wildlife and Fisheries Science from Texas A & M University, and she has completed M.A. work in Anthropology at the University of Houston.